



**Engineering Iron
and
Steel Association of Zimbabwe**



ORGANISATION PROFILE

PREAMBLE

The Engineering Iron and Steel Association of Zimbabwe is a duly registered association with a constitution and other subsidiary governance documents. It can sue and can be sued. EISAZ was formed in 1937 to represent and serve the interests of employers in the engineering, iron and steel industry. EISAZ currently serves over 100 members involved in primary and secondary steel production, mechanical engineering, general engineering, agricultural engineering, structural engineering, foundries, building and assembly of bodies for vehicle chassis of passenger goods and or bulk carriers, commercial refrigeration, mining engineering and electrical engineering. Our membership covers small, medium and large corporates.

OUR VISION

The Association's vision is to be a recognised leader in the sustainable production and supply of value-added iron and steel products and engineering services.

ORGANISATION'S OBJECTIVES

EISAZ thrives to achieve the following objectives.

1. To promote the business interests of members.
2. To exercise the functions of an employer's organisation in terms of relevant legislation.
3. To provide members with relevant up to-date information
4. Lobbying/advocating for suitable policies to create sustainable competitive advantage in the Engineering, Iron and Steel Industry
5. Monitoring the industry's performance through research and establish measures to deal with business and technical challenges.
6. To promote good labour relations in the engineering, iron and steel industry.
7. To train and educate members and other stakeholders in business & labour aspects.
8. To facilitate skills development for the sector
9. To negotiate for favourable terms and conditions of employment for the sector
10. To provide relevant legal advice for both business and labour matters.
11. To facilitate sector strategy development and implementation from time to time.

GOVERNANCE

The Association is committed to good governance on the basis of its registered Constitution, other governance documents, the law and best practice. It is led by a National Executive Council which provides strategic leadership to the Secretariat. The National Executive Council consists of president, vice president, Immediate past President, two regional chairpersons and two regional vice chairpersons. The National Executive Council has three committees namely eastern regional council, western regional council and business committee which have clearly established terms of reference. The current serving members of the National Executive Council are as follows;

NATIONAL EXECUTIVE COUNCIL 2023-2027



President
Chiedza Chigombe
Kubota Engineering & Foundry.



Vice President
Cleopas Gesi
Meyco Engineering & Steelworks



Immediate Past President
Bekezela Mangena
Tregers Group



Eastern Region Chairman
Christopher Mushiwokufa
Steelbrands



Western Region Chairman
Ernest Jackson
Pump and Steel Supplies



Eastern Region Vice Chairperson
Nyasha Guri
Tendo Electronics & Power Engineering



Western Region Vice Chairman
Takunda Maedzenge
Hungwe Wire & Rope (PVT) Limited

Membership Benefits

Our members enjoy a wide array of benefits from various services of the association which includes the following;

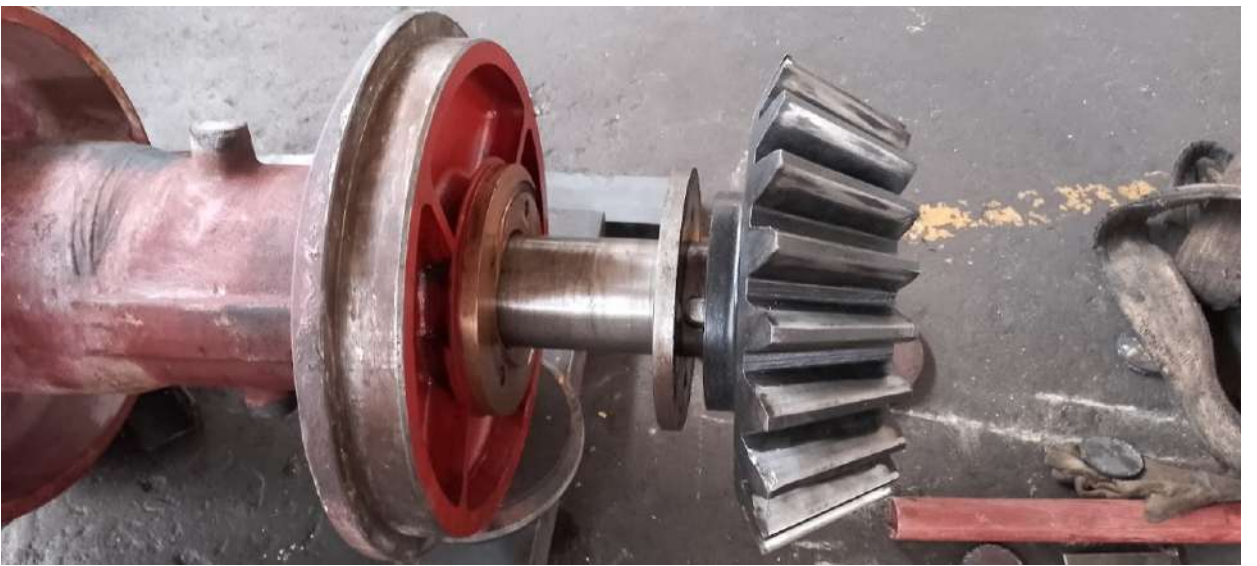
- Redress of technical and business challenges faced by members.
- Up to date industry news and research - By pooling resources, EISAZ investigates industry news and conduct research that members can access. EISAZ stays on top of the changes in Engineering, Iron and Steel Industry as well as the general macro – economic environment and breaks down how these changes apply specifically to your business.
- EISAZ provides access to Engineering Iron and Steel Industry events / conferences where members have an opportunity to market and present their products, network, and learn from colleagues in the industry.
- Access to market statistics on the sector`s exports, imports, capacity utilisation, employment levels, salaries and wages, contribution to GDP and other relevant economic data.
- EISAZ promotes your brand's visibility by including you in its newsletters and website where you can connect with customers and other stakeholders.
- Customer referrals – EISAZ connects you with customers looking to find referrals. This increases your chances of generating more sales to boost the growth of your business.
- EISAZ represents you in the industry`s collective bargaining with trade union representatives.
- EISAZ represents its members in labour disputes resolution at various tribunals and courts of law.
- EISAZ is the voice of the Engineering, Iron and Steel Industry recognised by various stakeholders including the Government.

How to Join

Membership of the association is granted to any employer who is qualified for membership. Upon joining, the member shall appoint a nominee and an alternate to represent that member in all dealings with the Association. Based on the size of your organisation, you will be required to pay a once off joining fee along with respective monthly or quarterly membership fees. Once payment is made, you start enjoying the membership benefits instantly.









Contact Us

 33 Knightsbridge Road, Highlands Harare, Zimbabwe

 +263 242 746796/+263 86 77 175517

 info@eisaz.co.zw

 www.eisaz.co.zw